

Application for Employment

Kellogg's Painting
19 Christy Ave.
Leeds, N.Y 12451
(P) 518.965.0720
(F) 518.943.1228
info@kelloggspainting.com
www.kelloggspainting.com

Kellogg's Painting is an equal opportunity employer. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

Please Print. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and not be considered. Fill out each box (don't just indicate "See Resume.") Applications with missing information and applications that are illegible will not be considered for any position.

Date _____

Last name _____ First name _____ Middle name _____

Street Address _____

City _____ State _____ Zip _____

Telephone _____ Social Security # _____

Date you can start _____ Desired starting salary _____

Will you be able to show proof of eligibility to work in the U.S. if hired? Yes No

Are you 18 years of age or older? Yes No

Do you have a valid driver's license? Yes No

Driver license number _____ State _____

Do you have reliable transportation? Yes No

Are you willing to work overtime? Yes No

Are you presently employed? Yes No

Have you ever been convicted of a felony? Yes No

If yes, please describe conditions.

Did you graduate high school? Yes No

If no, do you have a GED? Yes No

Employment History (Start with most recent employer)

Company Name _____

Address _____ Telephone _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____

May we contact? Yes No

Responsibilities _____

Reason for leaving _____

Company Name _____

Address _____ Telephone _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____

May we contact? Yes No

Responsibilities _____

Reason for leaving _____

Company Name _____

Address _____ Telephone _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____

May we contact? Yes No

Responsibilities _____

Reason for leaving _____

Rate your skill level of the following. Write 0 for no skill, write 1 for little skill, write 2 for average skill and write 3 for excellent skill. 0 and/or little skill does not necessarily disqualify an applicant from employment, so please be honest with the skill assessment.

| Prep Task | |
|--|--|
| Set-up (drop clothes, mixing paint, etc.) | |
| Scraping and sanding | |
| Masking, tape and hand masker | |
| Minor filling (putty, spackle) | |
| Caulking | |
| Drywall work (mud, taping, skim coating, etc.) | |
| Carpentry work | |
| Removing hardware | |
| Material Application | |
| Applying coatings with a roller | |
| Applying coatings with a brush | |
| Applying coatings with a fine sprayer | |
| Applying coatings with an hvlp sprayer | |
| Applying coatings with an airless sprayer | |
| Spraying an interior | |
| Spraying an exterior | |
| Completion of Work | |
| Job site cleanup | |
| Brush cleanup | |
| Hand tool cleanup | |
| Surface cleanup | |
| Sprayer/pump cleanup | |
| Touch ups | |
| Hardware reinstall | |
| Final punch out/punch list | |

Are you comfortable on ladders and with heights? Yes No

Have you been in a situation where you had to manage people? Yes No

Years of professional painting experience? _____ Can it be verified? Yes No

Describe your painting experience? _____

What do you like most about painting? _____

What would be your strongest asset as a painter? _____

Please Read Before Signing:

I certify that all information provided by me on this application is true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would alter the integrity of this application.

I authorize my previous employers listed to give any information regarding employment or educational record. I agree that Kellogg's Painting will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omissions, or answers made by myself on this application. In the event of any employment with this company, I will comply with all rules and regulations as set by the company in any communication distributed to the employees and I understand that if I am hired that employment at this company is "at will," which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis.

I understand that I may be asked to take a drug and/or alcohol test prior to being hired and during employment with Kellogg's Painting if I am hired.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I am required to provide approved documentation to the company that verifies my right to work in the United States on the first day of employment.

I hereby acknowledge that I have read and understand the above statements.

Signature _____ Date _____